DBS Check Eligibility in the University of Leeds

Please note that the table below is a guide, and lists only the eligibility categories for DBS checks which could/may arise in the University. A full list of activities and roles eligible for DBS checks can be found at DBS eligibility guidance - GOV.UK (www.gov.uk)

Security Watchdog our DBS provider will also check and ensure the right level is being completed before actioning on our behalf as employers must only request criminal record information they are legally entitled to have under the Exceptions Order of the Rehabilitation Act 1974

Type of Activity	Type of DBS check Required
Regulated¹ activity with children	
Teaching, training, instructing, caring for or supervising children or providing	
advice/guidance on wellbeing or driving a vehicle solely for children – this is on a regular ²	
basis and is not supervised ³ . Enhanced DBS check with children's barred list check.	
Working as a paid employee in a specified place ⁴ (i.e. school, pupil referral unit,	
academies, nurseries, childcare premises, children's detention centres, children's homes,	
children's centres) with the opportunity for contact with children – this is on a regular ²	
basis and may be supervised or unsupervised.	
Working as a volunteer in a specified place (see above) with the opportunity for contact	Enhanced DBS check with children's
with children where this is on a regular ² basis and is not supervised ³ .	barred list check
Health care ⁵ provided by, or under the direction or supervision of a regulated health care	
professional ⁶ (please note, this only needs to be once to be regulated activity).	
Supervision or care involving hands-on physical assistance with washing and dressing,	
eating, drinking and toileting; prompting and supervising a child with any of these tasks	
because of their age, illness or disability; or teaching someone to do one of these tasks	
(please note that this only needs to be once to be regulated activity)	
Regulated Activity with adults	
Healthcare provided by, or under the direction/supervision of a regulated health care	
professional.	
Supervision or care for adults involving hand-on physical assistance with washing and	Enhanced DBS check with an adults'
dressing, eating, drinking and toileting; prompting and supervising an adult with any of	barred list check, even if the role holder
these tasks because of their age, illness or disability; or teaching someone to do one of	will only carry out the activity once.
these tasks.	
Conveying adults for reasons of age, illness or disability to, from, or between places,	
where they receive healthcare, personal care or social work arranged via a 3rd party	
Supervising regulated activity	
Day-to-day management or supervision of any person engaging in any of the regulated	Enhanced DBS check with appropriate
activities listed above.	barred list check
Healthcare (where not carrying out regulated activity)	
Employment or other work concerned with the provision of health services and which is	Standard DBS Check
of a kind as to enable the individual concerned to have access ⁷ to persons in receipt of	
such services in the course of his/her normal duties.	
Other	
Sports – A gym or sports club employs people who are sports therapists, which includes	Enhanced DBS Check
performing and providing sports massages for adult teams, or any individual adults.	
Animals – Working with animals, cleaning the animal closures, feeding the animals, within	Basic DBS Check
plain sight of the public or farming	

 $^{{}^{1}\}text{Regulated Activity} - \text{refers to certain roles that involve working with children or vulnerable adults such as teaching or providing care.}$

²Regular means carried out by the same person frequently (once a week or more) or on 4 or more days in a 30 day period or overnight between 2am and 6am.

 $^{^3}$ Supervised means regular and day-to-day supervision by someone who is in regulated activity.

⁴The individual must be an employee of the specified place rather than a University employee conducting some work within a specified place, e.g. as a visitor. This option is expected to apply rarely within the University.

⁵Health care includes all forms of health care relating to physical or mental health. It includes palliative care, diagnostic tests and investigative procedures. It also includes procedures similar to medical/surgical care not provided in connection with a medical condition e.g. taking blood from a blood donor. Psychotherapy/counselling related to health care an individual is receiving is considered to be health care; life coaching is excluded.

⁶A health care professional is a person who is regulated by any of the professional regulators listed on page 6 of the document at: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/216900/Regulated-Activity-Adults-Dec-2012.pdf

⁷Access relates to physical, direct contact with patients e.g. observation, interviews, focus groups.