



International staff welcome reception

Monday 25th February 2019



Programme

- Welcome from Professor Hai-Sui Yu, Deputy Vice-Chancellor: International
- Presentation by Lucy Omidiran from HR International Team
- Presentation by Jacqui Brown from the International Office
- Presentation by Helen Rajabi and Hongsen Peng from Research and Innovation
- Questions/discussion
- Buffet lunch and networking
- Close





Immigration support

- Reimbursement of visa costs to include ILR, Tier 1, and Settlement Scheme for EU nationals
- Visa loan scheme to cover other costs
- Access to legal advice on immigration issues
- Regular communication updates and monthly Brexit briefings with immigration specialist solicitor, Emma Brooksbank



Staff support

- Early email contact with new staff member to outline available support, and contact after assumption of duty
- Buddy scheme
- Banking offer from Barclays
- Welcome guide for new international staff being drafted
- Twice yearly welcome reception for international staff
- Regular focus group discussions with international staff to monitor and evaluate the initiatives and seek ideas for further enhancement



Global Recruitment

- Utilise a broader range of online advertising options to reach global candidates.
- University wide joint investment in global advertising to improve international candidate attraction.



Thank you

Any questions?