

Rate Cards – Manpower – Temporary Staff

Rate Cards approved with Manpower from 06.06.16 (tendered rate cards plus increase to include update of University of Leeds pay scales update)

University of Leeds Mini Competition - Price Submission Spreadsheet												
Version 3 as of 06.06.17												
SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model WTR, NI and Commission												
University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	Rate Applied	University of Leeds Pay Scale*	University of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	<u>WTR £</u>	<u>WTR %</u>	<u>ROP+WT R</u>	<u>EMP.NI £</u>	<u>EMP.NI %</u>	<u>AL £</u>	<u>COMM £</u>	<u>TOTAL Payable</u>
£8.27 - £8.78	Support Staff	2	1 - 5	£ 8.27	£ 0.87	12.07%	£ 9.14	£ 0.68	8.26%	£ 0.05	£ 1.18	£ 11.05
£8.95 - £9.83	Support Staff	3	6 - 10	£ 8.95	£ 0.99	12.07%	£ 9.94	£ 0.79	8.87%	£ 0.05		£ 11.96
£10.12 - £11.66	Support Staff	4	11 - 16	£ 10.12	£ 1.13	12.07%	£ 11.25	£ 0.97	9.63%	£ 0.06		£ 13.46
£12.00 - £13.90	Support Staff	5	17 - 22	£ 12.00	£ 1.34	12.07%	£ 13.34	£ 1.26	10.52%	£ 0.07	£ 1.18	£ 15.85
£14.31 - £17.07	Support Staff	6	23 - 29	£ 14.31	£ 1.59	12.07%	£ 15.90	£ 1.62	11.30%	£ 0.08		£ 18.78

£ 13.36 - £15.94	Academic and Related Staff	6	23 - 29	£ 13.36	£ 1.59	12.07%	£ 14.95	£ 1.49	11.12%	£ 0.07		£ 17.70
£17.58 - £20.98	Support Staff	7	30 - 36	£ 17.58	£ 1.96	12.07%	£ 19.54	£ 2.12	12.05%	£ 0.10		£ 22.94
£16.41 - £19.58	Academic and Related Staff	7	30 - 36	£ 16.41	£ 1.96	12.07%	£ 18.37	£ 1.96	11.93%	£ 0.09		£ 21.60
£20.17 - £24.06	Academic and Related Staff	8	37 - 46	£ 20.17	£ 2.41	12.07%	£ 22.58	£ 2.54	12.58%	£ 0.11	£ 3.64	£ 28.87
£24.78 - £28.72	Academic and Related Staff	9	44 - 50	£ 24.78	£ 2.99	12.07%	£ 27.77	£ 3.25	13.13%	£ 0.14		£ 34.80
£29.58 - £39.72	Academic and Related Staff	10	50 - 60	£ 29.58	£ 3.57	12.07%	£ 33.15	£ 4.00	13.51%	£ 0.17	£ 3.64	£ 40.95
£40.00 and above	Other	NA	NA	£ 40.00	£ 4.83	12.07%	£ 44.83	£ 5.61	14.02%	£ 0.22		£ 54.30
£150.00 and above - Daily Fee	Other	NA	NA	£ 150.00	£ 18.10	12.07%	£ 168.10	£ 22.62	15.08%	£ 0.84	£ 27.30	£ 218.86

*Subject to annual increments.

Note that the AWR and NI and Commission charges shall be fixed to University pay scales and not, for clarity, the Illustrative Wage at 2016 Prices (Gross)

Changes from Previous Version:	Update Pay Scales to match Uni of Leeds HR issued Payscales											

Rate Cards approved with Manpower from 15.03.16 (tendered rate cards plus increase to accommodate for Apprenticeship Levy)

University of Leeds Mini Competition - Price Submission Spreadsheet											
Version 2 as of 15.03.17											
SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model WTR, NI and Commission											
University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	University of Leeds Pay Scale*	University of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	WTR £	WTR %	ROP+WTR	EMP.NI£	EMP.NI %	AL £	COMM £	TOTAL Payable
£7.20 - £8.02	2	1 - 5	£ 7.20	£ 1.33	18.45%	£ 8.53	£ 0.60	8.32%	£ 0.04	£ 1.18	£ 10.35
£8.21 - £9.08	3	6 - 10	£ 8.21	£ 1.51	18.45%	£ 9.72	£ 0.76	9.31%	£ 0.05		£ 11.72
£9.34 - £10.76	4	11 - 16	£ 9.34	£ 1.72	18.45%	£ 11.06	£ 0.95	10.16%	£ 0.06		£ 13.25
£11.08 - £12.83	5	17 - 22	£ 11.08	£ 2.04	18.45%	£ 13.12	£ 1.23	11.13%	£ 0.07	£ 1.18	£ 15.60
£13.21 - £15.76	6	23 - 29	£ 13.21	£ 2.44	18.45%	£ 15.65	£ 1.58	11.97%	£ 0.08		£ 18.49

£16.23 - £19.37	7	30 - 36	£ 16.23	£ 2.99	18.45%	£ 19.22	£ 2.08	12.79%	£ 0.10		£ 22.58
£19.95 - £26.00	8	37 - 46	£ 19.95	£ 3.68	18.45%	£ 23.63	£ 2.68	13.45%	£ 0.12	£ 3.64	£ 30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15		£ 36.61
£29.58 - £39.72	10	50 - 60	£ 29.58	£ 5.46	18.45%	£ 35.04	£ 4.26	14.39%	£ 0.18	£ 3.64	£ 43.11
£40.00 and above	NA	NA	£ 40.00	£ 7.38	18.45%	£ 47.38	£ 5.96	14.90%	£ 0.24		£ 57.22
£150.00 and above - Daily Fee	NA	NA	£ 150.00	£ 27.68	18.45%	£ 177.68	£ 23.94	15.96%	£ 0.89	£ 27.30	£ 229.80
<p>*Subject to annual increments. Note that the AWR and NI and Commission charges shall be fixed to University pay scales and not, for clarity, the Illustrative Wage at 2016 Prices (Gross)</p>											
<p>Changes from Previous Version: Include uplift for Apprenticeship Levy</p>											

University of Leeds Mini Competition - Price Submission Spreadsheet

Version 2 as of 15.03.17

**SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model
WTR, NI and Commission**

University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	University of Leeds Pay Scale*	University of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	WTR £	WTR %	ROP+WTR	EMP.NI£	EMP.NI %	AL £	COMM £	TOTAL Payable
£7.20 - £8.02	2	1 - 5	£ 7.20	£ 1.33	18.45%	£ 8.53	£ 0.60	8.32%	£ 0.04	£ 1.18	£ 10.35
£8.21 - £9.08	3	6 - 10	£ 8.21	£ 1.51	18.45%	£ 9.72	£ 0.76	9.31%	£ 0.05		£ 11.72
£9.34 - £10.76	4	11 - 16	£ 9.34	£ 1.72	18.45%	£ 11.06	£ 0.95	10.16%	£ 0.06		£ 13.25
£11.08 - £12.83	5	17 - 22	£ 11.08	£ 2.04	18.45%	£ 13.12	£ 1.23	11.13%	£ 0.07	£ 1.18	£ 15.60
£13.21 - £15.76	6	23 - 29	£ 13.21	£ 2.44	18.45%	£ 15.65	£ 1.58	11.97%	£ 0.08		£ 18.49
£16.23 - £19.37	7	30 - 36	£ 16.23	£ 2.99	18.45%	£ 19.22	£ 2.08	12.79%	£ 0.10		£ 22.58

£19.95 - £26.00	8	37 - 46	£ 19.95	£ 3.68	18.45%	£ 23.63	£ 2.68	13.45%	£ 0.12	£ 3.64	£ 30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15		£ 36.61
£29.58 - £39.72	10	50 - 60	£ 29.58	£ 5.46	18.45%	£ 35.04	£ 4.26	14.39%	£ 0.18	£ 3.64	£ 43.11
£40.00 and above	NA	NA	£ 40.00	£ 7.38	18.45%	£ 47.38	£ 5.96	14.90%	£ 0.24		£ 57.22
£150.00 and above - Daily Fee	NA	NA	£ 150.00	£ 27.68	18.45%	£ 177.68	£ 23.94	15.96%	£ 0.89	£ 27.30	£ 229.80

*Subject to annual increments.

Note that the AWR and NI and Commission charges shall be fixed to University pay scales and not, for clarity, the Illustrative Wage at 2016 Prices (Gross)

Changes from Previous Version:	Include uplift for Apprenticeship Levy										

