Rate Cards – Manpower – Temporary Staff

Rate Cards approved with Manpower from 06.06.16 (tendered rate cards plus increase to include update of University of Leeds pay scales update)

			University	of Leeds Mini	Competit	ion - Price	Submission	Spreadshee	t			
			SLIDC Framo	V work Agreem		s of 06.06.1		landar Mar	No.			
			SOPC Frame			l Commissi		rendor iviot	iei			
University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	Rate Applied	Universit y of Leeds Pay Scale*	Universit y of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	WTR £	WTR %	ROP+WT R	EMP.NI £	EMP.NI %	AL £	COMM £	TOTAL Payable
£8.27 - £8.78	Support Staff	2	1-5	£ 8.27	£ 0.87	12.07%	£ 9.14	£ 0.68	8.26%	£ 0.05	£ 1.18	£ 11.05
£8.95 - £9.83	Support Staff	3	6 - 10	£ 8.95	£ 0.99	12.07%	£ 9.94	£ 0.79	8.87%	£ 0.05	-	£ 11.96
£10.12 - £11.66	Support Staff	4	11 - 16	£ 10.12	£ 1.13	12.07%	£ 11.25	£ 0.97	9.63%	£ 0.06	_	£ 13.46
£12.00 - £13.90	Support Staff	5	17 - 22	£ 12.00	£ 1.34	12.07%	f 13.34	£ 1.26	10.52%	£ 0.07	£ 1.18	£ 15.85
£14.31 - £17.07	Support Staff	6	23 - 29	£ 14.31	£ 1.59	12.07%	£ 15.90	£ 1.62	11.30%	£ 0.08		£ 18.78

£ 13.36 -	Academi	6	23 - 29	£	£	12.07%	£	£	11.12%	£		£
£15.94	c and Related Staff			13.36	1.59		14.95	1.49		0.07		17.70
£17.58 - £20.98	Support Staff	7	30 - 36	£ 17.58	£ 1.96	12.07%	£ 19.54	£ 2.12	12.05%	£ 0.10		£ 22.94
£16.41 - £19.58	Academi c and Related Staff	7	30 - 36	£ 16.41	£ 1.96	12.07%	£ 18.37	£ 1.96	11.93%	£ 0.09		£ 21.60
£20.17 - £24.06	Academi c and Related Staff	8	37 - 46	£ 20.17	£ 2.41	12.07%	£ 22.58	£ 2.54	12.58%	£ 0.11	£ 3.64	£ 28.87
£24.78 - £28.72	Academi c and Related Staff	9	44 - 50	£ 24.78	£ 2.99	12.07%	£ 27.77	£ 3.25	13.13%	£ 0.14		£ 34.80
£29.58 - £39.72	Academi c and Related Staff	10	50 - 60	£ 29.58	£ 3.57	12.07%	£ 33.15	£ 4.00	13.51%	£ 0.17	£ 3.64	£ 40.95
£40.00 and above	Other	NA	NA	£ 40.00	£ 4.83	12.07%	£ 44.83	£ 5.61	14.02%	£ 0.22		£ 54.30
£150.00 and above - Daily Fee	Other	NA	NA	£ 150.00	£ 18.10	12.07%	£ 168.10	£ 22.62	15.08%	£ 0.84	£ 27.30	£ 218.86

^{*}Subject to annual increments.

Note that the AWR and NI and Commission charges shall be fixed to University pay scales and not, for clarity, the Illustrative Wage at 2016 Prices (Gross)

Changes from Update Pay Scales to match Uni of Leeds HR issued Payscales											
Previous											
Version:											

Rate Cards approved with Manpower from 15.03.16 (tendered rate cards plus increase to accommodate for Apprentiship Levy)

University of Leeds Mini Competition - Price Submission Spreadsheet Version 2 as of 15.03.17 **SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model** WTR, NI and Commission TOTAL University of Universit Indicative **ROP+WT** EMP.NI£ COMM £ Universit WTR £ WTR % EMP.NI AL £ Leeds Pay Scale y of y of **Hourly Rate** Payable R <u>%</u> of Pay (ROP) **Illustrative Wage Leeds Pay** Leeds to Worker at 2016 Prices Scale* Spine (Gross) Point* (Gross) £7.20 - £8.02 2 1 - 5 18.45% 8.32% £ £ £ £ £ £ 8.53 10.35 1.18 7.20 1.33 0.60 0.04 £ £ £ £ £ 3 6 - 10 £ £8.21 - £9.08 18.45% 9.31% 8.21 1.51 9.72 0.76 0.05 11.72 £9.34 - £10.76 4 11 - 16 £ £ 18.45% £ £ 10.16% £ £ 13.25 9.34 1.72 11.06 0.95 0.06 £11.08 - £12.83 17 - 22 £ 18.45% £ £ 11.13% £ £ 5 £ £ 11.08 2.04 13.12 1.23 0.07 1.18 15.60 £13.21 - £15.76 23 - 29 £ £ 18.45% £ £ 11.97% £ £ 13.21 2.44 15.65 1.58 0.08 18.49

£16.23 - £19.37	7	30 - 36	£	£	18.45%	£	£	12.79%	£		£
			16.23	2.99		19.22	2.08		0.10		22.58
£19.95 - £26.00	8	37 - 46	£ 19.95	£ 3.68	18.45%	£ 23.63	£ 2.68	13.45%	£ 0.12	£ 3.64	£ 30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15		£ 36.61
£29.58 - £39.72	10	50 - 60	£ 29.58	£ 5.46	18.45%	£ 35.04	£ 4.26	14.39%	£ 0.18	£ 3.64	£ 43.11
£40.00 and above	NA	NA	£ 40.00	£ 7.38	18.45%	£ 47.38	£ 5.96	14.90%	£ 0.24		£ 57.22
£150.00 and above - Daily Fee	NA	NA	£ 150.00	£ 27.68	18.45%	£ 177.68	£ 23.94	15.96%	£ 0.89	£ 27.30	£ 229.80
*Subject to annua Note that the AWI			on charges sha	II be fixed to	University p	oay scales ar	nd not, for c	larity, the Illu	ustrative V	 Vage at 2016	6 Prices
(Gross)											
Changes from Previous Version:	Include (uplift for Appr	enticeship Lev	У	1		-	1		1	1

University of Leeds Mini Competition - Price Submission Spreadsheet

Version 2 as of 15.03.17

SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model WTR, NI and Commission

University of	Universit	Universit	Indicative	WTR £	WTR %	ROP+WT	EMP.NI£	EMP.NI	<u>AL £</u>	COMM £	TOTAL
Leeds Pay Scale -	y of	y of	Hourly Rate			<u>R</u>		<u>%</u>			<u>Payable</u>
Illustrative Wage	Leeds Pay	Leeds	of Pay (ROP)								
at 2016 Prices	Scale*	Spine	to Worker								
(Gross)		Point*	(Gross)								
£7.20 - £8.02	2	1 - 5	£	£	18.45%	£	£	8.32%	£	£	£
			7.20	1.33		8.53	0.60		0.04	1.18	10.35
£8.21 - £9.08	3	6 - 10	£	£	18.45%	£	£	9.31%	£		£
			8.21	1.51		9.72	0.76		0.05		11.72
£9.34 - £10.76	4	11 - 16	£	£	18.45%	£	£	10.16%	£	-	£
			9.34	1.72		11.06	0.95		0.06		13.25
£11.08 - £12.83	5	17 - 22	£	£	18.45%	£	£	11.13%	£	£	£
			11.08	2.04		13.12	1.23		0.07	1.18	15.60
£13.21 - £15.76	6	23 - 29	£	£	18.45%	£	£	11.97%	£	-	£
			13.21	2.44		15.65	1.58		0.08		18.49
£16.23 - £19.37	7	30 - 36	£	£	18.45%	£	£	12.79%	£	-	£
			16.23	2.99		19.22	2.08		0.10		22.58

£19.95 - £26.00	8	37 - 46	£ 19.95	£ 3.68	18.45%	£ 23.63	£ 2.68	13.45%	£ 0.12	£ 3.64	£ 30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15		£ 36.61
									0.120		
£29.58 - £39.72	10	50 - 60	£	£	18.45%	£	£	14.39%	£	£	£
			29.58	5.46		35.04	4.26		0.18	3.64	43.11
£40.00 and	NA	NA	£	£	18.45%	£	£	14.90%	£		£
above			40.00	7.38		47.38	5.96		0.24		57.22
£150.00 and	NA	NA	£	£	18.45%	£	£	15.96%	£	£	£
above - Daily Fee			150.00	27.68		177.68	23.94		0.89	27.30	229.80
*Subject to annua	l incremei	nts.									
Note that the AW	R and NI a	nd Commissio	on charges sha	ll be fixed to	University p	ay scales ar	nd not, for c	larity, the Ill	ustrative V	Vage at 2016	5 Prices
(Gross)									1		
Changes from	Include	uplift for Appr	enticeship Lev	у		I	1	1	1	I	<u> </u>
Previous											
Version:											