

## Healthcare

Grade	Criteria	Criteria specific	Local Guidance/Benchmarks	Examples
<b>8</b>	B3 Core Research	Secured the resources necessary to underpin research activity, with success as appropriate to the discipline.	Applicant on a research grant application each year. This will be a peer reviewed source of funding. No goal for income No need to be PI on application No need for success in application	Local charities National charities Research Councils NIHR (RfPB, SDO, HTA etc)
	F2 Enhanced Research	Demonstrated a record of continuing dissemination of original research in quality publications or other media and/or providing evidence of success in securing resources to underpin research activity.	1. Publication of research findings / methods in a peer reviewed journal high impact factor journal* in the appropriate discipline. PLUS – regular dissemination of research findings at appropriate conferences but submitting and having accepted, peer reviewed abstracts PLUS sustained research income profile from one of the following funders: Research Councils, Industry, accepted onto the NIHR portfolio over a period of 3 years. This does not have to be as PI (chief or principal investigator). PGR Supervision appropriate to discipline.	At least 1 research publication per year.  *Note: – it is not possible to list these specific journals, however applicants should make reference to their publications and whether or not these are in internationally recognised journals, in the top quartile of the field and if not, the rationale for publishing in other journals. Advice and guidance on identifying and publishing in these journals should be provided via induction, mentors and SRDS.
	B2 Core Research	Demonstrated a record of attracting the resources necessary to underpin research activity, with some success as appropriate to the discipline.	Principal or chief investigator on application to local charities, National charities , Research Councils NIHR (RfPB, SDO, HTA etc).	

<b>9</b>	B4 Core Research	Disseminated the results of research through appropriate written, oral or other media both internally and externally to the University. This will include a record of regular and continuing publication of original research in quality publications or equivalent.	Regular dissemination means at least 6 research publications (methods / results) in peer reviewed journals in last 3 years.	Will have at least 6 research publications in last 3 years  Invitation to present on research nationally or internationally (at least once every 2 years)
	F2 Enhanced Research	Demonstrated a sustained programme of research activity and a continuing track record of dissemination of original research in high quality publications or other media.	Need to publish at least 10 'research excellence framework eligible' papers every 3 years, with at least 4 of these as the senior / lead / corresponding author.  (in journals* with high impact factor in the appropriate discipline)	*Note: – it is not possible to list these specific journals, however applicants should make reference to their publications and whether or not these are in internationally recognised journals, in the top quartile of the field and if not, the rationale for publishing in other journals. Advice and guidance on identifying and publishing in these journals should be provided via induction, mentors and SRDS.
	F4 Enhanced Research	Provided evidence of continued success in obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, though competitive and peer reviewed process.	Sustained, continuous success in obtaining significant research funds from the blue chip funders (NIHR portfolio, Research councils / industry) over a five year period  PGR Supervision in appropriate discipline.	

	G1 Enhanced Scholarship	Developed and lead a programme of high quality research, systematic investigation or other ongoing academic activity relating to learning and teaching.	Focussed and coherent long term – sustainable series of research projects	ESRC (SDO, HTA), NIHR, Research Council
<b><i>The panel will take into account part time working and career breaks for all candidates.</i></b>				