

Leeds University Business School

The panel will take into account part time working and career breaks when assessing each criterion

Grade	Criteria reference	Criterion Description	Local Guidance/Benchmark	Examples
8	RIA1	You have a growing reputation for innovative research or for the application, translation and impact of your research beyond the academic arena		
	RIA2 & SEB4	You have contributed to obtaining the resources to successfully undertake research activity, which may be through bids for grants or other awards as appropriate to the discipline.	Success in obtaining research support funding as appropriate to the field of research.	
	RIA3 & SEB5	You have successfully undertaken a programme of original research and have a record of disseminating your research in quality publications or other media	An appropriate quality and volume (discipline specific) of respectable research publications according to the Association of Business School (ABS) list of journals and/or FT40 list of journals or publications which have similar impact.	For details of the specific journals specified for LUBS see ABS List - http://www.the-abs.org.uk/?id=257 Or FT40 List - http://www.ft.com/cms/s/0/bd9e8b74-fd17-11dd-a103-000077b07658,dwp_uuid=3d473b3c-dda6-11dd-930e-000077b07658.html
	RIB6 & SEB1	You conduct research, systematic investigation or other ongoing academic activity relating to learning and teaching		
9	RIA1	You have an established reputation for innovative research or for the	A record of sustained success since their appointment in making an impact on the research community, business or public policy.	

		application, translation and impact of your research beyond the academic arena		
	RIA2 & SEB4	You have played a clearly identified role in obtaining the resources to successfully undertake significant research projects, which may be through bids for grants or other awards as appropriate to the discipline.	Evidence of an established national or international reputation in the research field through, for example editorship of a major journal or series or evidence of impact on professional/managerial practice or policy impact.	
	RIA3 & SEB5	You have a sustained record of academically excellent research outputs as evidenced within an international context	Evidence could include successful management of large research projects.	
	SEB1	You have developed and led a programme of high quality research, systematic investigation or other ongoing academic activity relating to learning and teaching	Evidence of publications in L&T Scholarship that have a significant impact on national or international learning & teaching practice e.g. recognition as a University Teaching Fellow.	
10	RIA1	You have a sustained international reputation for innovative research or for the application, translation and impact of your research beyond the academic arena	An appropriate quality and volume (discipline specific) of publications of good quality which are listed as 3* or 4* according to the Association of Business School (ABS) list of journals and/or the FT45 journal list, the Keele list of economics journals or research publications (including book chapters and monographs) which have similar impact. Citations of published work in peer reviewed journals, demonstrating their international reputation. Publications in journals outside the business field are actively encouraged for example, the full range of social sciences, humanities and	The 2010 abs list is available at : http://www.the-abs.org.uk/?file=609 or FT45 List – http://www.ft.com/cms/s/2/bd9e8b74-fd17-11dd-a103-000077b07658.html

			sciences. However, this should not be a substitute for performing within the business and management field	
	RIA2 & SEB6 & ALB2	You have played a lead or other clearly identified role in obtaining the resources to successfully undertake major research projects, which may be through bids for grants or other awards as appropriate to the discipline	The availability of research funding from research councils varies across disciplines. Evidence of regular applications for externally funded projects. Evidence of generating income through externally funded research projects, with significant elements of this as principal investigator. Evidence of significant research leadership through principal investigator status on funded projects or evidence of a significant contribution to funded projects as co-investigator.	
	RIA3	You have a distinguished record of academically excellent research outputs as evidenced within an international context	Sustained and distinguished record of publication in 3* and 4* journals appropriate to the discipline. The field usually values journals but can also recognize the scholarship in specific research monographs or books within a portfolio of work. The field also recognizes certain outputs are more valuable than others for teaching and where they are significant or seminal can substantially add to the individual's esteem. Citation scores as appropriate.	
	RIA4	You play a significant role in the wider academic or professional community and have influence over the strategic direction of future research	Engagement and involvement with academic professional bodies and associations, developing a reputation within them. Editorship of major international journals. Organising conferences/organising streams at international research conferences. Editorship of major International Journals. Invited participation in, for example international doctoral workshops. Contribution to policy documents. Reviewing for funding council grant applications or membership of appropriate peer review colleges.	

			Significant engagement with end users and a contribution to the impact agenda, both for the purposes of research assessment but also more widely in order to help build executive education and other knowledge translation activities.	
	RIA9 & SEB1	You are externally recognised by peers as an academic leader in your field	Evidence of contributions to the work of professional bodies and learned societies.	Potential external bodies could include ACAS, Competition Commission, CBI, Bank of England, FSA, Institute of Bankers, HM Treasury, Foreign Office, Cabinet Office. Professional bodies such as ICAEW, ICAS, ACCA, Institute of Actuaries, CIPD, ID, Institute of Marketing.
	SEB7 & ALB6	You have a sustained record of academically excellent research outputs as evidenced within an international context	An appropriate quality and volume (discipline specific) of publications of good quality which are listed as 3* or 4* according to the Association of Business School (ABS) list of journals and/or FT45 list of journals or publications which have similar impact.	The 2010 abs list is available at : http://www.the-abs.org.uk/?file=609 or FT45 List – http://www.ft.com/cms/s/2/bd9e8b74-fd17-11dd-a103-000077b07658.html Including the use of the 5year ISI measure.
	ALA4	You play a significant role in the wider community are externally recognised by peers as an academic leader	Evidence of contributions to the work of professional bodies and learned societies.	Potential external bodies could include ACAS, Competition Commission, CBI, Bank of England, FSA, Institute of Bankers, HM Treasury, Foreign Office, Cabinet Office. Professional bodies such as ICAEW, ICAS, ACCA, Institute of Actuaries, CIPD, ID, Institute of Marketing.
	ALA8	You have a sustained record of research activity (which might be pedagogic research) which is externally recognised with appropriate dissemination of the outputs	An appropriate quality and volume (discipline specific) of publications of good quality which are listed as 3* or 4* according to the Association of Business School (ABS) list of journals and/or FT45 list of journals or publications which have similar impact.	The 2010 abs list is available at : http://www.the-abs.org.uk/?file=609 or FT45 List – http://www.ft.com/cms/s/2/bd9e8b74-fd17-11dd-a103-000077b07658.html Including the use of the 5year ISI measure.