
Policy on close personal relationships with students

- 1.1. It is the University's policy that when a member of staff becomes involved in a close personal relationship with a student, he or she must declare it to an appropriate senior colleague or to a third party designated by the Director of Human Resources for the purpose, in the expectation that such a declaration will be treated in complete confidence, that there will be no requirement to give details of the nature of the involvement, and that any necessary steps will be taken to facilitate the reorganisation of the member of staff's professional duties.
- 1.2. Specifically, in the case of research students:
 - 1.2.1. No research student will be accepted for study under the supervision of a member of staff with whom a close personal relationship exists.
 - 1.2.2. In a case where a close personal relationship develops between a research student and his/her supervisor after the commencement of study, the member of staff is required to declare it to his/her Head of School/Service, who is asked to make alternative supervision arrangements after consultation with the Chairman of the Senate Research Degrees Committee. Failure to keep the Head of School/Service informed will be regarded as a disciplinary matter. In a case where the Head of School/Service is the supervisor, he/she is required to declare the relationship to the Chairman of the Senate Research Degrees Committee who will make alternative supervision arrangements.