

Faculty of Performance, Visual Arts and Communication

The panel will take into account part time working and career breaks when assessing each criterion

Grade	Criteria reference	Criterion Description	Local Guidance/Benchmark	Examples
8	RIA1	You have a growing reputation for innovative research or for the application, translation and impact of your research beyond the academic arena	A successful candidate would be expected to show a clear trajectory and momentum appropriate to the field, namely invitations to present research at seminars, conferences and similar events of research standing.	
	RIA2 & SEB4	You have contributed to obtaining the resources to successfully undertake research activity, which may be through bids for grants or other awards as appropriate to the discipline.	Evidence of: regular and successful application for, or participation in, externally funded research council/charity awards; and/or membership of facilitative networks and partnerships that are likely to lead to research income.	Small travel grant - Conference funds - Small research grant award - Early Career fellowship or equivalent
	RIA3 & SEB5	You have successfully undertaken a programme of original research and have a record of disseminating your research in quality publications or other media	It is the normal expectation that staff will produce on average a minimum of one research output per year. Outputs will naturally vary in size and scope, but staff will be expected to develop an appropriate balance of output types given the disciplinary area as they progress up the grade. Applicants should be able to demonstrate a substantial body of research with a majority which can be evidenced to be internationally excellent. In exceptional circumstances fewer outputs might be considered where there is significant compensation in quality.	Monographs, journal articles, book chapters, practice-based research outputs etc
	RIB6 & SEB1	You conduct research, systematic investigation or other ongoing academic activity relating to learning and teaching		

9	RIA1	You have an established reputation for innovative research or for the application, translation and impact of your research beyond the academic arena		
	RIA2 & SEB4	You have played a clearly identified role in obtaining the resources to successfully undertake significant research projects, which may be through bids for grants or other awards as appropriate to the discipline.	Evidence of regular and successful application and/or participation in externally funded research council/charity awards. Establishment of facilitative networks and partnerships that are likely to lead to research income.	Research grants on a scale appropriate to the research field.
	RIA3 & SEB5	You have a sustained record of academically excellent research outputs as evidenced within an international context	It is expected that a majority of outputs on which the case is made should be evidenced as internationally excellent and there should be some demonstrable evidence of world leading research. Outputs will naturally vary in size and scope, but staff will be expected to develop an appropriate balance of output types given the disciplinary area as they progress up the grade.	Monographs, journal articles, book chapters, practice-based research outputs.
	SEB1	You have developed and led a programme of high quality research, systematic investigation or other ongoing academic activity relating to learning and teaching	Significant publication demonstrating critical reflexivity about pedagogical practice. Further significant or influential contribution to the debate and development of policy.	Articles in pedagogical journals, book chapters - Major teaching awards (National Teaching fellow) - Major learning and teaching project.
10	RIA1	You have a sustained international reputation for innovative research or for the application, translation and impact of your research beyond the academic arena	Evidence of international recognition for producing a body of work that is recognised as being of outstanding quality.	Invitation to give keynote addresses at international conferences. Invitation to participate in overseas research assessment

				processes. Panel membership for Research Councils. External examining of overseas PhD students.
	RIA2 & SEB6 & ALB2	You have played a lead or other clearly identified role in obtaining the resources to successfully undertake major research projects, which may be through bids for grants or other awards as appropriate to the discipline	Evidence of a successful major bid within the last 5 years alongside a portfolio of national/international research council awards. These could include a diverse range of schemes and sponsors.	
	RIA3	You have a distinguished record of academically excellent research outputs as evidenced within an international context	At least 50% of the outputs on which the case is made should be evidenced as world leading in quality and the remainder should be at a quality that is at least internationally excellent.	
	RIA4	You play a significant role in the wider academic or professional community and have influence over the strategic direction of future research	Evidence of positive reception of work by wider community. Peer recognised influence on the direction of the discipline.	
	RIA9 & SEB1	You are externally recognised by peers as an academic leader in your field	Evidence of enhancing the reputation of the Unit within the external wider academic community	Leadership role in a scholarly or learned society. Book prizes. Associates the Unit with a major contribution to scholarly enquiry.
	SEB7 & ALB6	You have a sustained record of academically excellent research outputs as evidenced within an international context	At least 50% of outputs on which the case is made should be evidenced as internationally excellent and there should be evidence of world leading research output. The normal expectation is 6 significant publications in 5 years, one of which is a major monograph or equivalent. Outputs will naturally vary in size and scope, but staff will be expected to develop an appropriate balance of output types given the disciplinary area	These are too numerous to list so candidates should indicate whether or not the respective publishing outlets are internationally recognised by their peers as leading vehicles for dissemination of research in their respective disciplines.

			as they progress up the grade.	
	ALA4	You play a significant role in the wider community are externally recognised by peers as an academic leader	Evidence of enhancing the reputation of the Unit within the external wider academic community	Leadership role in a scholarly or learned society. Book prizes. Associates the Unit with a major contribution to scholarly enquiry.
	ALA8	You have a sustained record of research activity (which might be pedagogic research) which is externally recognised with appropriate dissemination of the outputs	At least 50% of outputs on which the case is made should be evidenced as internationally excellent and there should be evidence of world leading research output. Normal expectation is 6 significant publications in 5 years, one of which is a major monograph or equivalent. Outputs will naturally vary in size and scope, but staff will be expected to develop an appropriate balance of output types given the disciplinary area as they progress up the grade.	These are too numerous to list so candidates should indicate whether or not the respective publishing outlets are internationally recognised by their peers as leading vehicles for dissemination of research in their respective disciplines.