

## The University of Leeds

### Trainee Technicians

The current salary scale for trainee technicians is:

Scales effective from 1.08.17

Year 1 £15,417 (Spinal pt.2)\*

\*Please note – currently the starting salary point for Year 1 is £15,721 (Spinal pt. 3), in line with the living wage amount.

Year 2 £16,035 (Spinal pt.4)

Year 3 £16,983 (Spinal pt.7)

Trainees are paid according to their year of service as a trainee. Incremental rises on the scale are effective from the anniversary of the appointment where the start date is the first day of the month and the first of the month following the anniversary of the appointment where the start date is not the first day of the month.

Deans of Faculty (or nominee) may recommend the transfer of a trainee to the main University grades when all the following criteria have been satisfied:

- a three year training period has been completed
- the trainee has obtained an appropriate technical qualification for the proposed role
- the trainee has acquired the skills and knowledge necessary to fulfil a mainstream technical role.

The appropriate mainstream grade will be determined by role analysis.